

## Board of Directors

# Committed to sound corporate governance



**Ambroise Bryant Chukwueloka ("A.B.C.") Orjiako**  
Non-Executive Chairman

### Biography

A.B.C. Orjiako co-founded Seplat in 2009. He is also the Chairman of Neimeth Pharmaceutical International Plc, which is listed on the NSE, and a Director of MPI, which is listed on NYSE Euronext Paris.

Dr. Orjiako trained as a General Surgeon at the Lagos University Teaching Hospital and later sub-specialised in orthopaedic and trauma surgery before going into business where he has established and managed various companies in the Nigerian oil and gas industry.

In recognition of his dedicated services to humanity and the Roman Catholic church, Pope John Paul II in 2003 bestowed on Dr. Orjiako a Knighthood of the Order of St. Gregory the Great.

### Experience

Dr. Orjiako brings a wealth of sector experience in the Nigerian oil and gas sector having managed several companies including Abbeycourt Trading Company Ltd, Abbeycourt Energy Services Ltd, Zebbra Energy Ltd and Shebah Exploration and Production Company Ltd.

### Date of appointment

As Director on 14 December 2009.  
As Executive Chairman on 1 February 2010.  
As Non-Executive Chairman on 1 January 2014.

### Board meetings attended

- 5/5.

### Committee membership

- Nomination and Establishment Committee (Chairman).

### Independent

- Not applicable.



**Ojunekwu Augustine Avuru**  
Chief Executive Officer; Executive Director

### Biography

Mr. Avuru is a co-founder of Seplat and became CEO on 1 May 2010. He is also a Director of MPI, which is listed on NYSE Euronext Paris.

A geologist by background, Mr. Avuru spent 12 years at the Nigerian National Petroleum Corporation, where he held various positions including Well Site Geologist, Production Seismologist and Reservoir Engineer. In 1992, he joined Allied Energy Resources in Nigeria, a pioneer deepwater operator, where he served as Exploration Manager and Technical Manager. In 2002, Mr. Avuru established Platform Petroleum Ltd and held the role of Managing Director until 2010, when he left to take up the CEO position at Seplat.

### Experience

Through his extensive experience of working in the Nigerian upstream oil and gas sector in increasingly senior technical and management roles, Mr. Avuru brings a highly relevant skill set and knowledge of operating oil and gas blocks in the Niger Delta. Through his background in geoscience Mr. Avuru has a detailed understanding of the hydrocarbon plays in the Niger Delta combined with a strong understanding of above the ground commercial, operational and safety aspects that are central to operating successfully.

### Date of appointment

1 May 2010.

### Board meetings attended

- 5/5.

### Committee membership

- Not applicable.

### Independent

- Not applicable.



**William Stuart Connal**  
Chief Operating Officer; Executive Director

### Biography

Mr. Connal joined Seplat as Chief Operating Officer on 1 August 2010. He is a Chartered Engineer with over 30 years' experience in major oil and gas companies in the United Kingdom and Nigeria.

Prior to joining Seplat, he spent ten years at Centrica Energy where he held various positions including, between 2006 and 2010, the position of Managing Director of Centrica Resources Nigeria.

### Experience

Over the course of his career Mr. Connal has gained a wealth of experience in project managing and safely running significant and complex oil and gas operations in a number of different onshore and offshore settings, successfully leading multi-disciplinary teams, managing service providers, key stakeholder relationships and controlling significant budgets.

### Date of appointment

1 March 2013.

### Board meetings attended

- 4/5.

### Committee membership

- Not applicable.

### Independent

- Not applicable.



**Roger Thompson Brown**  
Chief Financial Officer; Executive Director

#### Biography

Mr. Brown joined Seplat as Chief Financial Officer in 2013. With a background in finance he is a qualified Chartered Accountant with the Institute of Chartered Accountants in Scotland.

Mr. Brown has over 18 years' experience in the financial sector, primarily focused on emerging markets with extensive experience in structuring energy and infrastructure transactions on the African continent. Prior to joining the Company he held the position of Managing Director of Oil and Gas EMEA for Standard Bank Group.

#### Experience

Mr. Brown brings to Seplat extensive financial, accounting, M&A, debt and equity capital markets experience in the emerging markets space, and in particular the African oil and gas sector. He has advised on some of the largest and highest profile transactions that have occurred in Nigeria in recent years.

#### Date of appointment

As Chief Financial Officer and Executive Director on 22 July 2013.

#### Board meetings attended

- 5/5.

#### Committee membership

- Not applicable.

#### Independent

- Not applicable.



**Michael Richard Alexander**  
Senior Independent  
Non-Executive Director

#### Biography

Mr. Alexander was appointed to the Board in 2013. He spent 25 years at BP Plc in various roles and was Chief Executive Officer of British Energy Group Plc between 2003 and 2005. Prior to that he was an Executive Director of Centrica Plc having held a number of senior positions within British Gas Plc, including Commercial Director of British Gas Exploration & Production.

#### Experience

Over the course of his wide ranging career Mr. Alexander has acquired considerable experience in executive leadership roles specifically within the energy sector, and more recently he has held a number of non-executive directorships and associated committee roles allowing him to bring wide-reaching international board and corporate governance experience to Seplat.

#### Date of appointment

1 June 2013.

#### Board meetings attended

- 5/5.

#### Committee membership

- Remuneration Committee (Chairman), Finance Committee (Member) and Nomination and Establishment Committee (Member).

#### Independent

- Yes.



**Michel Hochard**  
Non-Executive Director

#### Biography

Mr. Hochard was appointed to the Board of Seplat as a nominee of MPI. Mr. Hochard is presently the Chief Executive Officer of MPI.

Mr. Hochard is a Chartered Accountant whose experience includes serving as Internal Auditor for the Department of Finance of ELF Aquitaine, Head of the Finance Division for Africa and the Middle East, and Director of Finance of the SNEAP, then of ELF Aquitaine production.

#### Experience

Mr. Hochard brings a great deal of finance, accounting and risk management expertise to the Board and more specifically in the context of the international oil and gas industry.

#### Date of appointment

14 December 2009.

#### Board meetings attended

- 5/5.

#### Committee membership

- Audit Committee (Member).

#### Independent

- Not applicable.

## Board of Directors continued



**Macaulay Agbada Ofurhie**  
Non-Executive Director

### Biography

Chief Ofurhie was appointed to the Board as a nominee of Shebah Petroleum Development Company Limited. A geoscientist by background, Chief Ofurhie has worked in the Nigerian upstream oil and gas industry in a career spanning 34 years. During this time he has held various executive positions in NNPC and served as Director at the Department of Petroleum Resources ("DPR"). At NNPC, Chief Ofurhie was the Managing Director of Nigerian Petroleum Development Company ("NPDC") and Nigerian Gas Company ("NGC").

### Experience

Chief Ofurhie has over the course of his career gained extensive experience in the Nigerian upstream oil and gas industry, from both public and private sector perspectives, and has a deep understanding of the below and above ground operating environments in Nigeria.

### Date of appointment

14 December 2009.

### Board meetings attended

- 5/5.

### Committee membership

- Risk Management and HSSE Committee (Member) and CSR Committee (Member).

### Independent

- Not applicable.



**Lord Mark Malloch-Brown**  
Non-Executive Director

### Biography

Lord Malloch-Brown served as a Minister of the UK government from 2007 to 2009 where he had particular responsibility for strengthening relationships with Africa and Asia. He served as the Chief of Staff of the United Nations and then as the Deputy Secretary General under Kofi Annan from 2005 to 2006. Prior to that, he was an Administrator of the United Nations Development Programme and Vice-President for External Affairs at the World Bank.

Lord Malloch-Brown serves as Chair of the Royal Africa Society. He is a member of the House of Lords.

### Experience

Lord Malloch-Brown brings a great deal of knowledge and experience on international and external affairs, and particularly the promotion of business and commerce in African economies, including Nigeria, within a global context. He also brings extensive experience on corporate responsibility and governance systems to the Board.

### Date of appointment

1 February 2014.

### Board meetings attended

- 5/5.

### Committee membership:

- CSR Committee (Chairman) and Finance Committee (Member).

### Independent

- Yes.



**Charles Okeahalam**  
Non-Executive Director

### Biography

Dr. Okeahalam is the co-founder of AGH Capital Group, a private equity and diversified investment holding company based in Johannesburg, with assets in several African countries.

Dr. Okeahalam has previously served as the Project Director for a major review of the operations of the African Development Bank and as Chairman of the steering committee establishing the Pan-African Infrastructure Development Bank. His other roles include advising a number of African central banks and government ministries, the World Bank and the United Nations.

### Experience

Dr. Okeahalam brings extensive corporate finance and capital markets expertise to the Board, and in particular detailed knowledge of African financial markets, economies and the investment industry.

### Date of appointment

1 March 2013.

### Board meetings attended

- 4/5.

### Committee membership

- Finance Committee (Chairman), Remuneration Committee (Member) and Audit Committee (Member).

### Independent

- Yes.



**Basil Omiyi**  
Non-Executive Director

#### Biography

Mr. Omiyi's career spans 40 years at Royal Dutch Shell, during which time he occupied a number of senior roles in Nigeria and Europe, including Managing Director of Shell Petroleum Development Company of Nigeria Limited and Country Chairman of Shell Companies, Nigeria.

Mr. Omiyi has held a number of board memberships and in 2011 was awarded the National Honour of Commander of the Order of the Niger by the President of Nigeria for pioneering Nigerian leadership in the oil and gas sector.

#### Experience

Mr. Omiyi has acquired an extensive insight into and experience in the global oil and gas industry and in particular brings a detailed knowledge and understanding of the Nigerian oil and gas sector together with senior management expertise gained in a large scale multinational organisation.

#### Date of appointment

1 March 2013.

#### Board meetings attended

- 5/5.

#### Committee membership

- Risk Management and HSSE Committee (Chairman), Nomination and Establishment Committee (Member) and Remuneration Committee (Member).

#### Independent

- Yes.



**Ifueko Omoigui Okauru**  
Non-Executive Director

#### Biography

Mrs. Omoigui Okauru is the Managing Partner of Compliance Professionals Plc., a management consulting firm. Previously she spent 12 years at Arthur Andersen & Co. where she became National Partner of the firm's strategy practice. Mrs. Omoigui Okauru has also served as a part-time member of the United Nations Committee of Experts on International Cooperation in Tax Matters and has held several positions within the Nigerian Federal Inland Revenue Service. She is a founding member of the Board of Trustees of DAGOMO Foundation Nigeria, a family-based non-governmental organisation geared towards community development.

#### Experience

Mrs. Omoigui Okauru brings extensive experience in finance, accounting and tax to the Board together with a great deal of experience in management consulting, strategy and change management.

#### Date of appointment

1 March 2013.

#### Board meetings attended

- 5/5.

#### Committee membership

- Finance Committee (Member), Risk Management and HSSE Committee (Member), CSR Committee (Member) and Audit Committee (Member).

#### Independent

- Yes.



**Damian Dodo (S.A.N.)**  
Non-Executive Director

#### Biography

A renowned lawyer, Mr. Dodo has acted and continues to act for a wide range of major Nigerian corporations, governmental and regulatory bodies across a number of business sectors and has served on a number of panels and commissions in Nigeria, including the NNPC Commission of Inquiry and the Governing Board of the National Agency for the Prohibition of Traffic in Persons. He currently chairs the National Lottery Regulatory Commission.

In 2001 Mr. Dodo was awarded Nigeria's highest legal practice rank of Senior Advocate of Nigeria (S.A.N.). In 2011 he was awarded the National Honour of Officer of the Order of the Federal Republic of Nigeria by the President of Nigeria. Mr. Dodo has also recently been awarded fellowship by the Nigerian Institute for Advanced Legal Studies. He is also an associate of the Chartered Institute of Arbitrators in London.

#### Experience

Mr. Dodo brings an extensive legal expertise and knowledge base to the Board together with a firm understanding of relevant regulatory regimes and corporate governance.

#### Date of appointment

30 June 2014.

#### Board meetings attended

- 3/3.

#### Committee membership

- Nomination and Establishment Committee (Member) and Remuneration Committee (Member).

#### Independent:

- Yes.